



The Tampa City Council will vote on an ordinance that adds "gender identity" to the City Code this Thursday, November 19th, 9:30 AM.

Unless we stop them, the Tampa City Council will add "transgendered" individuals on November 19th to the list of those with special protections under the City's Human Rights Ordinance. The question has come up as to how this could happen. The answer, "If the Church sits on its blessed assurance it will happen!"

Please stop this assault on Christian values! Do this whether you live in the city or outside the city.

If you don't, here are just a few of the things that will happen.

- 1. People who dress like the opposite sex will be allowed into the restroom of the gender they feel like today.**
- 2. Sexual predators will be able to take advantage of the law to go into the other sex's restroom.**
- 3. Regardless of their religious beliefs, rental property owners will be forced to rent to cross dressers.**
- 4. Regardless of their religious beliefs, business owners will be forced to hire and/or retain cross dressers.**
- 5. These special privileges will be granted because of a person's aberrant sexual behavior.**

These are not hypothetical! Example after example exists of this discrimination against people of faith!

If the City Council hears a loud voice from the Church they'll think twice and we may actually defeat this proposal. If they don't hear from us be ready to lose a few more of the religious freedoms our country was established to protect.

Please contact City Council members and have your congregation contact them also.

Contact information - Central phone for all Tampa City Council members - 274-8131.

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Please come to the City Council meeting on the 19th and let them hear from you. Contact CIC for more information on date and time and for an expanded list of talking points to work with.

Together we can make a difference!
God bless you!
Terry Kemple

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A sample email Phair adapted from Florida Family Association suggested email:

Name of Council member,

I am deeply concerned that the Tampa City Council may adopt an ordinance which will give lawful protection to:

- Men, whether they cross dress or not, to enter public restroom for women as long as they claim to be female.
- Cross dressers, dressing one day as a male and another as a female, to teach children in public schools and daycare centers.

My wife and I urge you to oppose the Gender Identity Ordinance as written which contains no exemptions for public restrooms, locker rooms, public schools or daycare centers.

Sincerely,

Paul Phair
15109 Lynx Dr.
Tampa, FL

The following is information that appears on Florida Family Association web site.

Tampa City Council to vote on gender identity ordinance

The Tampa City Council will vote on an ordinance that adds "gender identity" to the City Code on Thursday, November 19th, 9:30 AM.

The ordinance defines "gender identity" as: "Gender identity or expression means gender-related identity, appearance, expression or behavior of an individual, regardless of the individual's assigned sex at birth."

The "gender identity" ordinance does NOT exempt public restrooms, public schools or non-religious day care centers.

PUBLIC RESTROOMS. This ordinance will give lawful protection to cross dressing males to patronize women's restrooms. And men dressed as women or women who perceive themselves as men can also use men's public restrooms.

Furthermore, a man who perceives that his "gender identity" is female is legally protected to enter any public women's restroom in the City of Tampa whether they are cross dressed or not. Tampa Police arrested Robert Johnson in February 2008 for hanging out in the locker room – restroom area at Lifestyle Fitness and watching women in an undressed state. The City of Tampa's "gender identity" ordinance could provide a legal defense to future cases like this if the accused claims that his gender is female.

PUBLIC SCHOOLS AND DAY CARE CENTERS must allow cross dressers to teach school children and care for children. The Gender Identity Ordinance also provides legal protection for transgenders to teach school children one day as a man and

another day as a woman. Unfortunately, the ordinance does not attempt to qualify who really is a transgender and who is not. That is left up to the individual to determine what his "gender identity" is that day.

[Click here to read the City of Tampa Gender Identity Ordinance.](#)

Generally, in order for a category to benefit from the protection of the law it must prove that a demonstrable pattern of discrimination exists, that such pattern of discrimination has resulted in economic hardship to the class as a whole and that the primary characteristics of the trait being protected must be immutable or unchangeable.

Thus far, proponents of the gender identity ordinance have failed to document that a verifiable pattern of discrimination exists. Additionally, clearly the portion of the word trans in the word transgender illustrates that the primary characteristic of this trait changes from one sex to another. Therefore, it is not immutable.